



NEWS

Vol. 2 - No. 1

Chatham Manufacturing and Northern Chatham Bedding, Elkin, North Carolina 28621

January 22, 1990

Employee Assistance Program



Suzanne Kelly (left) is the EAP counselor who comes to Chatham on Tuesday afternoons at the First Aid. Shannon Blizzard (right) will be filling in for Suzanne in a few months when she goes on maternity leave.

Signs of a Co-Worker in Trouble

Counselors say the basic sign that a colleague is in serious personal difficulty is when his/her work begins to slide noticeably from his/her usual standard. This is a tip-off, along with any one of the following behaviors. A co-worker may need outside help if he/she:

- * Comes in late in the morning, leaves early at night.
- * Takes long lunch breaks.
- * Is unable to stay alert.
- * Has rapid mood swings.
- * Often has unexplained absences.
- * Starts to forget his/her appointments or assignments.
- * Has the tendency to blame work problems on other people who are "out to get" him/her.
- * Makes very frequent visits to the washroom.
- * Talks about money problems.
- * Drinks alcoholic beverages in the morning; gulps down drinks; is shaky before getting a drink.
- * Becomes accident prone.
- * Makes sudden friendships with people you wouldn't expect him/her to associate with.
- * Bursts into tears easily.
- * Suddenly has trouble getting along with colleagues.

For more information about your Employee Assistance Program, contact First Aid at Ext. 374 on Tuesday afternoons or call 679-8805 or 835-6781.

stop giving him permission to be dysfunctional.

Helen told Joe of his value to the company and of her concern. But she emphasized his need to help himself before he lost his job. She urged to him to go to the EAP counselor for help.

When to Take Action

Figuring out the best way to help a colleague is not always easy. But before you know it, you are coming to the rescue by doing the other person's work. Now you are

(Continued on Page Two)

When A Co-Worker Is In Trouble *By Mary Bralove*

This article was taken from an issue of "Working Mother." Suzanne Kelly our present EAP counselor shared this with us.

At the advertising agency where Helen worked, she was respected as a hardworking department head who took care of her employees. She gave credit for well-received projects and went to bat for staffers for promotions.

Joe was an important member of Helen's team. He was an able, willing employee who worked well with others and was well liked. Then over a period of just a few months, Joe was hit with some devastating tragedies. His eldest son was killed in an accident; his father died; and his wife was diagnosed with cancer. Joe's co-workers were sympathetic and eager to help. They forgave Joe when he became a two-fisted drinker who hardly came to work at all. His colleagues helped with his work and covered for him.

After a few months, Helen's workers could not cope with Joe's poor performance. Helen, not know-

ing how to help, called the company's outside counseling firm.

Robert, one of the firm's counselors, answered Helen's call. Sensing that Helen was distressed, he asked Helen to come to discuss her complicated situation.

Robert discovered that Helen had gotten so involved with her employee's problems that she was hurting herself. In this situation she was unable to help Joe as well.

This is a fictional account, but the story is a real one. The story highlights the peculiar nature of work attachments. People are thrown unavoidably together with other people that otherwise might not be selected as friends. Yet, friendships develop. When a co-worker has personal problems, you want to help. You don't want to jeopardize your work or his/hers, but how can you best help? What are the limits of work friendships?

Whatever the problem, from drugs to family illness, the behavior of a troubled

worker is predictable. This is an employee who is absent, comes in late, takes long lunches and leaves early. This employee has difficulty getting the work done without help or makes many mistakes in every day tasks. This person is distracted and moody.

An estimated 70 percent of the Fortune 500 companies now have an employee assistance program (EAP) to help distressed workers. An EAP counselor interviews the employee to assess the problem and refers him/her to an outside agency that can help. Sessions are kept confidential.

EAP counselors now help with drug addiction, family problems, and other personal problems. These assistance programs have led to a greater awareness of when a co-worker might be distressed and how to help.

In the aforementioned case, Helen was rescued from her own good intentions by the EAP program. She learned to help Joe by holding him accountable for his performance on the job and to

Co-Worker In Trouble

(Continued from Page One)

stressed and carrying the load also.

Before you try to fix someone else's problem, you need help yourself. Set yourself some guidelines before sinking under someone else's problems.

Now and then, lend a hand to someone who is overworked. The agreement is to help the other person, and the other person will help you in a jam.

When the occasional favor becomes routine, you should act. Set limits and stick with them. The line should be drawn when the help interferes with your own work. Tell him/her you cannot continue to cover for him/her. Trying to cover up a problem often makes it worse.

Don't Play Therapist

Counseling a friend is tempting, but not always the wisest strategy. Often, the best way to help is by recognizing that a co-worker's problem is more than you can handle. You are not a diagnostician or a therapist. Without such training, you may offer totally wrong-headed advice that adds to distress, or you are apt to give unhelpful directives, such as "Don't worry."

The problem may be much deeper than you realize. It may require a therapist to explore. Well-meaning but poor advice may trigger more anxiety.

Try to coax your co-worker into seeking professional help. Counselors say you should emphasize confidentiality and caring. If possible give the name and telephone number of the proper resource.

When to Go to the Boss

In some cases, the problem only grows. This can also affect your own work. When this happens, it is time to talk with your supervisor.

Think carefully about what you want to say and how you want to say it. Remember you want help for yourself and for your co-worker. You don't want to jeopardize either job.

Approach your supervisor when he/she can make some time for you. Ask for confidentiality and lay out your concern about your co-worker and effects of his/her behavior on your work. Present the problem as a concern and not as a gripe. Then give your boss time to check the situation and provide help.

When It's Best to Do Nothing

Sometimes you can do nothing for a troubled co-worker. The person denies the problem and resists help. You are concerned and frustrated by the attitude, but if your work is not affected then let go. Express concern, but don't become involved. Tell him/her that you cannot continue to help with the problems if he/she will not try to solve them.

When you continue to try helping your colleague when your colleague is not ready, you may put yourself in jeopardy as well as your own job.

Sometimes you cannot rescue a co-worker in trouble, no matter how much you care. In this case, just focus on your own work. Stop trying to be a helper. All you can do is point the co-worker in the right direction for counseling and guidance and often that is plenty.

Then and Now Guess Who

This little partner was busy heading them off at the coral long before he came to work in the Piece Dye Department.

(Answer on Page Eight)



All together these guys from the Piece Dye have worked 337 years. And that's a long time. They are (first row) **Cletus Davis** (45 years); **Gilmer Phillips** (40 years); **Charles Reece** (42 years); (second row) **Arthur Shores** (40 years); **Henry Brown**, superintendent (40 years); **Bobby Hanes** (40 years); **James Alexander** (45 years); **Howard Baugus** (45 years).

Safety Break



The Sample Department enjoyed a safety coffee break on December 18, 1989. The employees have worked 1951 days without a lost time accident. The sample employees are (first row) **Helen Myers**, **Betty Newman**, **Wilma Welborn**, (second row) **Clara Transou**, **Lorene Hinson**, **Betty Jolley**, (third row) **Willie Lloyd**, **Darren Carter**, **David Absher**, **Randy Combs**, supervisor; **Bill Boles**, superintendent; and **Rita St. John**.

C-NC NEWS

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Davina Sprinkle, Editor
Printed by Chatham Print Shop

Club News

Lucy Hanes Chatham Club #1



The Lucy Hanes Chatham Club #1 Officers for 1990 are (l-r) **Karen Gray**, Assistant Secretary; **Pat Mickles**, Assistant Treasurer; **Faye Macemore**, Vice President; **Iva Lee Phillips**, President; **Mattie Spicer**, Chaplain; **Jeane Staley**, Treasurer; and **Velma Darnell**, Club Sponsor. The club met January 4, 1990 for installation of officers and a spaghetti supper at the clubhouse. Not pictured is Kathy Brindle, secretary.

Thurmond Chatham Unity Club

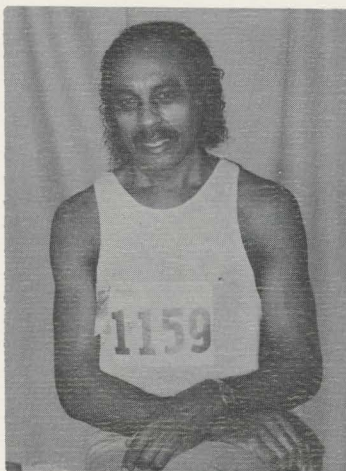


The Thurmond Chatham Unity Club Officers for 1990 are **Terry Triplett**, President; **Danny Stanley**, Vice President; **Jim Edmonds**, Secretary; and **George Crater**, Treasurer.



A recent hunting trip by **John Kimball** resulted in the bagging of this turkey. John is a Northern Chatham employee in the Elizabeth, New Jersey office. He traveled to Capitan, New Mexico, to get this beautiful Merriam's gobbler.

Luther Thompson- Running to win



Luther Thompson who is a dryer doffer in the Wet Finish Department really enjoys running. But not only does Luther run for the fun of it, he runs to win.

In 1989, Luther entered thirty-two races. He compiled an overall 29 (won) and 3 (loss) record. He entered races from Asheville, N.C., to South Carolina.

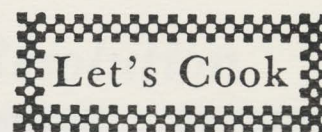
Luther follows a good diet and starts the day off with 6-7½ miles of running. He says that if he has eaten some high fat and calorie foods such as chocolate then he may run from 8-10 miles in a day.

The longest race that Luther entered in 1989 was in Greensboro. The race was ten miles long. This race was also the largest in entrants. Approximately 1300 people entered. Luther enjoyed this race in that everyone competed against everyone else - no divisions for age. Luther won this race also. Even in the races that Luther enters where divisions are made, he says that he "tries to out run everybody."

The first race that Luther will run in 1990 is in Salisbury, NC, and is for five miles. Luther mentioned that the competition gets harder as he gets older, but he trains harder and does not stop trying.

Luther finds that his friends help him to win races. The group he joins to run some mornings really encourages him. To Luther the friends and encouragement mean alot.

Win or lose, Luther you are definitely a winner! Best of luck in 1990.



Someone suggested a good homemade soup recipe for this issue. No one had sent any recipes, so I decided to make my own. Homemade soup is easy to prepare, is something that can be prepared ahead of time, and is a good all-around meal. I have used my favorite seasonings which you can try or use your own. Also, more vegetables can be added to suit your own personal taste.

*Davina Sprinkle
Editor*

Homemade Soup

- 1 pound beef stew*
- 1 quart tomato juice
- 1 quart canned tomatoes
- 2 cups potatoes, cubed
- 1 cup carrots, sliced
- 1 medium onion, chopped
- 1 medium can green peas or
1 pint frozen peas
- 1 medium can corn or 1 pint
frozen corn
- ¾ cup macaroni noodles

Seasonings

- 1 teaspoon salt
- ½ teaspoon black pepper
- ½ teaspoon garlic powder
- ½ teaspoon ground oregano
- ¼ teaspoon chili powder

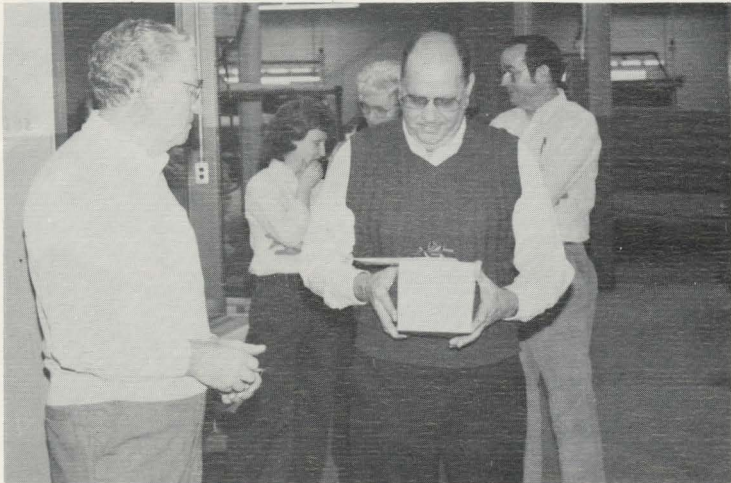
Pressure beef stew at 15 pounds in pressure cooker for 15-20 minutes. Drain grease and liquid from meat when finished. While meat is cooking prepare potatoes, carrots, and onion. Set aside until meat is ready. In a 6 quart heavy pot or stock pot pour tomato juice and tomatoes. Add the cut vegetables along with the corn and peas to pot.

Add meat, seasonings and noodles. Bring to a boil and immediately reduce heat to simmer. Cover and let cook until potatoes and carrots are tender - about 30-45 minutes, stirring occasionally. Makes a full pot.

*Ground beef may be substituted for beef stew or ground turkey may be used if you are trying to lower your cholesterol level. Meat can be left out for just vegetable soup.

Note: All seasonings are optional depending on personal taste or a restricted diet.

Retiring - Retiring -



Cloth Department Head **Trenton Snow** presents **Coolidge Layell** a gift at his retirement party in the Cloth. Coolidge was honored with gifts and the attendance of his family and co-workers.

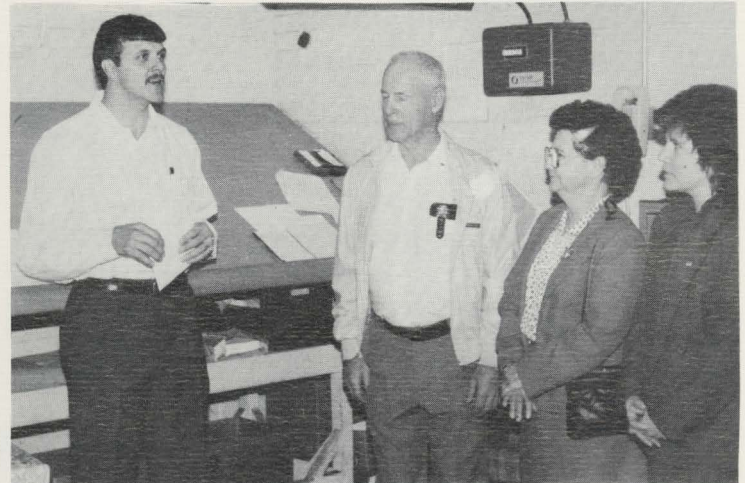
Coolidge Layell

Coolidge Layell is retiring from Chatham after twenty years and seven months of service. Coolidge has worked in the Cloth Department during all of this time. He has spent the last five years and five months as service/scheduler for finishing.

Coolidge has two children - Priscilla and Bobby. He also has three grandchildren - Gratia, 21; Angela, 16; and Clyde, Jr., 11. He is proud of his children and their families.

As far as plans Coolidge wants to relax and unwind during his retirement. He enjoys working on lawnmowers and go-carts and plans to spend some time on them.

Coolidge attends Mount Pleasant Baptist Church. His brother Joe works in the Weave and sister Minnie Nance in the Warp Department. His brother Fred and sister Ruby Pardue are retired from Chatham.



Piece Dye Department Head **Sherry Lowder** recognizes **Arthur Shores** for a job well done at his retirement party held Friday, January 5, 1990. Arthur's wife **Lucille** and daughter **Janie** are standing with Arthur.

Arthur Shores

"I've enjoyed the forty years, and I hope I'll enjoy the retirement," says Arthur Shores of the Piece Dye. He is retiring after forty years employment at Chatham. Thirty-five of those years Arthur has been in the Piece Dye. He has been a Jet/Kettle Dye Operator.

Arthur was given a party with all the trimmings. His wife and family attended. Arthur and his wife Lucille have two children. They are daughter Janie Johnson and

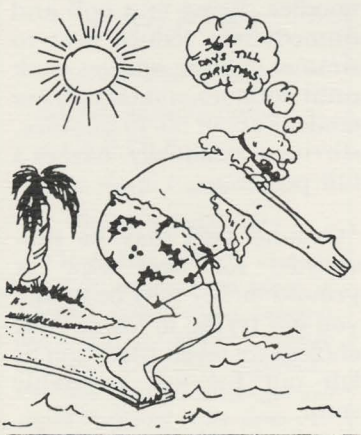
son Ricky. They also have two granddaughters, Lori and Suzanne. He is quite proud of them.

Arthur was also recognized with his forty year service pin and for his perfect attendance in 1989.

He and his wife Lucille plan to do some traveling. They have tentatively planned a trip to Alaska. Arthur likes to work on his farm and wants to spend time there also.

Arthur and his wife attend church at Charity Hill.

The Lighter Side



Carl Swaim

"I'll really miss all my friends," says Carl Swaim who is retiring from Chatham after fifteen years and four months. Carl worked in the Winding Department as a utility machine cleaner in the Taslan.

Carl and his wife Marie have two children. Eddie is a supervisor in the Garnett, and they also have a daughter Carla.

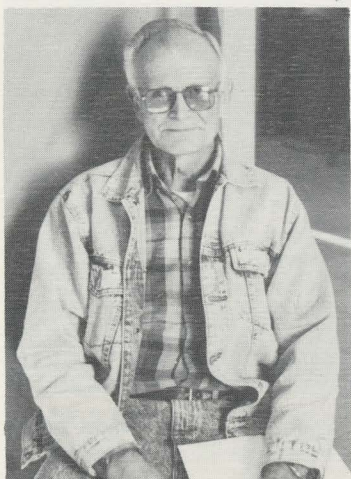
Carl enjoys making wood-crafts. The day of his retirement dinner he brought gifts for many of the Winding employees. Carl gave each person a hand crafted gift of wood. He plans to spend much of his free time working with wood.

Carl is a member of Little Elkin Baptist Church.



Winding Department Head **Earl Burgess** wishes **Carl Swaim** well on his retirement and presents him with one of the many gifts Carl received from his fellow employees. Carl's wife **Marie**, son **Eddie**, and daughter **Carla** watch as Carl is recognized.

Retiring



McKinley Nance

McKinley Nance

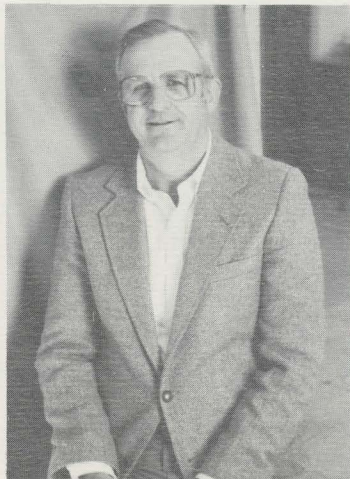
McKinley Nance is retiring from Chatham after forty-five years and ten months. Before leaving on long term disability five years ago, he worked in the Technical Maintenance Department in the Apron Shop. McKinley's job was to build aprons for various machines.

He also worked in other areas. McKinley worked in the Wet Finish and Shipping for about a year then in the Warp and Rug Yarn for twelve years each before moving into Technical Maintenance.

McKinley and his wife Minnie who is also a Chatham employee in the Warp Department have one son Danny. Danny lives in Mount Airy.

McKinley plans to rest and relax. He also has a garden and an orchard that he enjoys and gives much attention.

He is a member of Maple Springs Baptist Church. McKinley's brother Paul Nance is also a Chatham retiree.



Arlis Pettyjohn

Arlis Pettyjohn

Arlis Pettyjohn is retiring after thirty years and four months of service at Chatham. Arlis spent his employment in the Technical and Engineering Departments. Arlis was over the technical supply rooms before supervising the sheet metal shop and pipe shop.

Arlis plans to enjoy his retirement by farming and putting more time into his church work. He attends Calvary Baptist Church.

Arlis and his wife Faye (Purchasing) have two children. They are Susan and Michael.

DeEtte Mastin Retires

DeEtte Mastin is retiring from Chatham after thirty years and four months employment with the company. DeEtte was assigned to the Winding Department as a cone winder before being placed on long term disability.

DeEtte and her husband Walter have four children. They are sons Walter and Richard and daughters Kay Luffman (Weave) and Walsie Reynolds (Burling). They have four grandchildren also.

DeEtte says "The company really meant a lot to me." She has enjoyed her time at home but appreciates the company as well.

DeEtte attends Ronda Baptist Church.

New Year's Resolution

The new year has arrived and so have the never ending New Year's resolutions. Here are some of the most common that people fall prey to:

1. - Lose 10 pounds
2. - Go on a diet
3. - Stop smoking
4. - Get a new job
5. - Save more money
6. - Pay bills

If you make one of the above or any other common resolution, people look at you and say "Yeah, sure. Everybody says that."

Why not be different and think up some new resolutions. For instance, make a resolution to eat tuna sandwiches two days a week, or make one to only tape your daytime soap on Fridays (Well, one or two Mondays a month wouldn't hurt). Here's a good one. Make a resolution to watch television five nights a week instead of seven. (Of course, one night would have to be Monday during football).

These sound silly but maybe people should make more specific resolutions instead of broad ones.

Why not plan a trip for the summer or sit down and make a monthly budget to help save money. Usually when you set goals with a date attached, you are more likely to attain that goal and eventually that date will roll around. Losing weight is a good example. Set a goal to lose five pounds by February 1, and then work to meet that goal. When that one is met, set another one for yourself.

Some other ideas include planning your Christmas shopping or just part of it now. Buy so many of your gifts by June. Then when December comes, you'll have more time and some extra money.

New Year's resolutions can be fun and helpful. Just don't get caught in the habit of making such broad plans that you probably won't follow through.

If you are a procrastinator like me, you still have time. 1990 isn't gone yet.

*Davina Sprinkle
Editor*



Earl, Sr. and Vera Wilmoth celebrated their fortieth wedding anniversary Sunday, December 3, 1989. They were honored with a family dinner hosted by their children Earl Wilmoth, Jr. and Ginger Ireland. The couple also have two grandchildren, Mindy and Mallory Ireland. Vera is retired from the Repack Department.



Let me tell you about...



Five year old **Dwayne** and fourteen month old **Andrea Natasha** are the children of David A. "Andy" Burchette. They are also the grandchildren of Shirley Burchette (Yarn Manufacturing) and the late David A. Burchette.



Brandon Lyon is the twenty-one month old son of Perry (Engineering) and Donna Lyon (Furniture Division). He is the grandson of Winfred Lawrence (Fiberwoven) and the nephew of Cecil Lawrence (Automotive), Barry Lawrence (Piece Dye), and Michelle Lawrence (Worsted).



Briana Kristina Smith is the five week old daughter of Kathy (Quality Control) and Gary Smith (Wet Finish). She is also the niece of Glenda Bowen (Winding), Bobby Colbert (Technical), and the great-niece of Muriel Golden (Binding).

Robert William Phillips III is the four month old son of **Karen**, who is holding Robert, and Robert Phillips, Jr. Karen is the daughter and Robert III is the grandson of Annie Shores (Garnett). John Shores (Wet Finish) is also the brother of Karen and the uncle of Robert III.



Eight year old **Dustin Kipp** and six year old **Wesley Kipp** are the children of Pam (Weave) and Richard Kipp (Engineering).



David James Burchette is the one month old son of Scott and Kathy Burchette. He is also the grandson of Shirley Burchette (Yarn Manufacturing) and the late David A. Burchette.



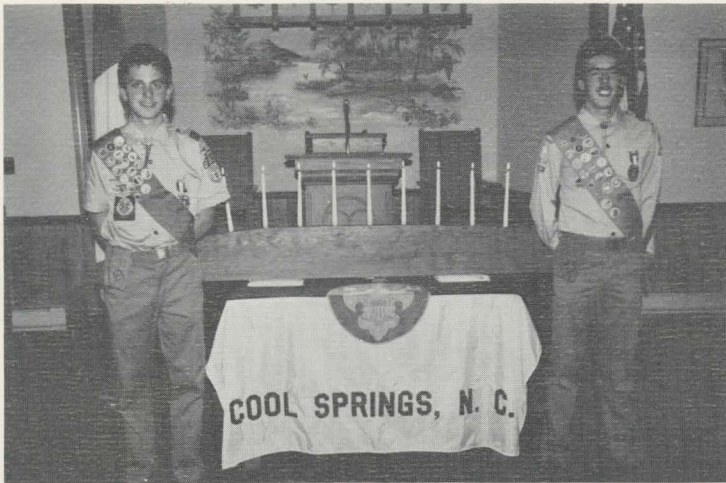
Gray Collins is the six year old son of April and Freddy Grubb. He is also the grandson of Shirley Burchette (Yarn Manufacturing) and the late David A. Burchette.



Heather Dawn Wilson is the four year old daughter of Gene (Butler Weave) and Dina Wilson (Winding). She is the granddaughter of Ruby Wilson (Extrusion) and the niece of Dennis Wilson (Weave) and Ruby Lefevers (Weave).



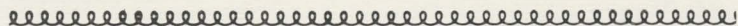
Misty Dawn Nixon is the ten year old daughter of Jeff and Cheryl Nixon. She is in the fifth grade at CB Eller Elementary School. She is also the granddaughter of Katherine Wilmoth (Weave) and the niece of Cynthia Stanley (Country Store).



David Michael Brown and **Christopher Frank Norman** received their Eagle Scout Awards October 29, 1989, at a Court of Honor Ceremony at Mining Ridge Baptist Church. They are members of Cool Springs Troop No. 658. David is the son of Jennifer and Larry Brown (Wet Finish) and the grandson of Dorothy (retired) and A.C. Brown (retired). Chris is the son of Rosa Mae (Restwarmer) and Wayne Norman (Engineering) and the grandson of Maynard Norman (retired).



Darren Keith Creed received his Eagle Scout Award November 19, 1989, at a Court of Honor Ceremony at Little Elkin Baptist Church. He is a member of Troop No. 340. Darren is the son of **Becky** and **Johnny Creed** (pictured). He is also the grandson of Howard Reynolds (Print Shop).



Eight year old **Shannon Tennille** and four month old **Jessica Dawn** are the children of Judy and James O. Smith II (Yarn Manufacturing). Shannon is in the second grade at Jonesville Elementary School.

Nelda Ann Spicer is the daughter of Tex (Engineering) and Dolores Spicer. She is a December graduate of East Carolina University with a degree in Social Work. While in school she was a member of the Alpha Phi Sigma National Criminal Justice Honor Society.

C-NC Trader

OTHER

Will clean out gutters. Call 957-8479.

Will babysit in my home, 2nd shift, West End area. Call 526-1987.

Will file state and federal taxes. Experienced. Call 874-2276 after 5:00 p.m. or leave message.

WANTED: Jeep - 1979 thru 1983 models, with no motor. Call 835-1939.

WANTED: Floor heat registers for furnace ducts. Call 835-3675 after 4:30 p.m.

FOR RENT: Mobile home, 2-bedroom, East Spring St., Elkin. Within walking distance of Chatham. \$195 per month. Call 835-7828 anytime.

FOR SALE

Boy's 3-piece beige suit, size 12. \$10. Ladies Designer jeans, size 12 and 14, \$4 each. Very stylish blouses and sweaters, size S and M, \$3 each. Call 526-3032.

Bedroom suite, 5-piece, solid wood, French Provincial. \$225. Call 526-1106 or 366-2340.

Bedroom suite, 3-piece, pecan finish. \$125. Call 526-1106 or 366-2340.

Female Peekapoo, 8 months. \$100. Female Chow, 1 year, \$100. Call 526-2138 before 3:00 p.m.

1971 Ford pickup truck, short bed. \$800. Call 874-2561.

1985 Alliance. 55,000 miles, \$1400. Call 367-5418.

30-gallon hot water heater. Used one year, \$35. Call 835-8362 evenings.

VCR Goldstar player. \$80. Call 835-8362 evenings.

20-inch BMX bicycle. \$20. Call 835-2047 anytime.

1974 Dodge. \$250. Call 835-3675 after 4:30 p.m.



1963 Ford pickup - will make good wood truck. \$500. Call 874-2737 after 4:30 p.m.

1982 Toyota Tercel, 64,000 miles, new tires, AC. Call 874-3001 after 5:30 p.m.

Large desk, small desk, full size bed, 2-drawer filing cabinet, chest of drawers, antique floor lamp. Call 835-3565.

RCBS dies - pistol, \$23, pistol carbide, \$30, rifle, \$24, shell holder, \$5. Have RCBS, Lyman and Lee accessories. Order before 1-31-90. Call 366-2027.

Cast iron wood heater. Used one winter. Call 874-2480.

1976 Pontiac Gran Prix. New wheels and tires, \$800. Call 835-7961 or 874-2376.

1979 Chevrolet Monza. V6, less than 17,000 miles, rebuilt motor, \$800. Call 835-7441.

Gun cabinet, holds 8 guns, sliding glass doors. Call 874-2013 after 4:30 p.m.

1978 Dodge Charger. Call 957-8894 after 5:00 p.m.

Dryer, Frigidaire, works but makes a noise. Call 468-4149 after 4:30 p.m.

1984 Audi 5000S 4x4, 1988 Topaz DLS, all power, 1978 Pontiac Safari wagon, 3 seats. Call 835-8406 after 4:30 p.m.

White chest, 3-drawers. Call 835-8406 after 4:30 p.m.

1986 Nissan pickup, red, 5-speed. Call 835-4332.

1968 Ford Fairlane, 4-door, automatic, V-8. \$650. Call 835-4332.

Water bed, Queen size, with liner, mattress, heater, Captain's pedestal, bookcase headboard, padded rails. All for \$300. Call 957-3378 after 4:30 p.m.

Two cemetery plots at Crestwood. Call 957-3173 after 4:30 p.m.

1971 Ford Maverick. Call 835-4646 anytime.

Day bed. Horse riding bridle and bits. Electric toaster oven, self-cleaning. Chairs, wooden and upholstered. End table. Bar stool. Mason jars. Firescreen. Dishes and glasses. Other miscellaneous items. Call 835-9208 after 5:00 p.m.

Woodcraft heater with blowers. \$200. Call 835-3372 anytime.

1987 Oakwood Mobile Home. Central air unit, power box and pole, underpinning, and porch included. \$4500 and take over payments. Call 957-4103 between 8:00 a.m. and 2:00 p.m.

Floor furnace, 84,000 BTU. Call 835-3675 after 4:30 p.m.

Electric stove, refrigerator, antique piano, Living Room Suite. Come see and make offer. Call 835-3444 after 6:00 p.m.

1974 Super Beetle, new tires, AC, new brakes, new front end. Very dependable. Must sell. \$1,300. Call 366-2841 or 835-1286.

In Memoriam

Collie M. Hanks
December 14
Retired Employee

Mae Pardue Couch
December 15
Retired Employee

Thurmond R. Turner
December 17
Retired Employee

Margaret B. Cook
December 22
Wife of A. Glenn Cook,
retired.

Mae Caudill Mooney
December 23
Sister of Lizzie Couch, retired
and Herman Couch, retired.

Harold C. Simmons
December 26
Retired Employee
Husband of Peggy Simmons,
retired.

Kenneth A. Jenkins
December 27
Employee

Ruben B. Garner
December 29
Father of Alice G. Shore,
Winding.

Howard Macemore
December 29
Brother of Erlene Calloway,
retired.

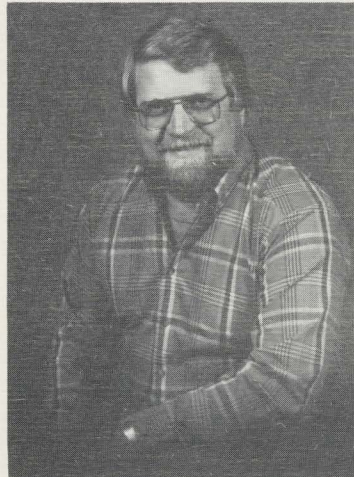
Jettie Mae Shaffner
December 29
Mother of Earl G. Holcomb,
Warp and Delmer Holcomb,
LTD.

John E. Smitherman
December 30
Husband of Dorothy J.
Smitherman, retired.

Pauline V. Tucker
January 5
Wife of H. Carmel Tucker,
retired.

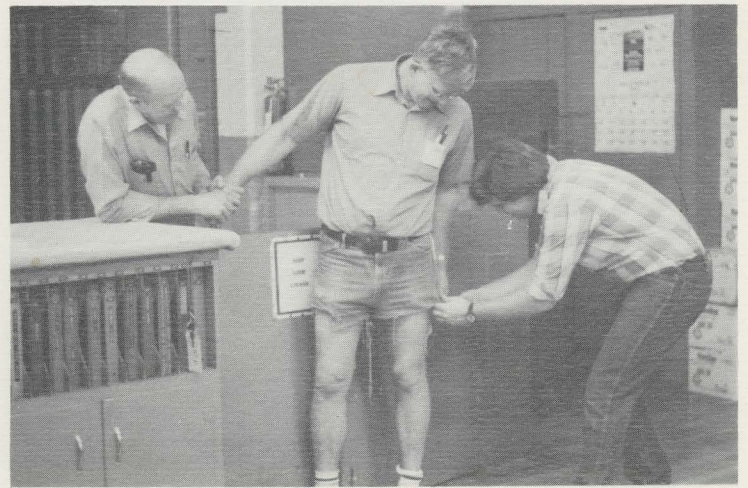
Delos Underwood
January 10
Husband of Emma Y.
Underwood, retired.

Then and Now Answer

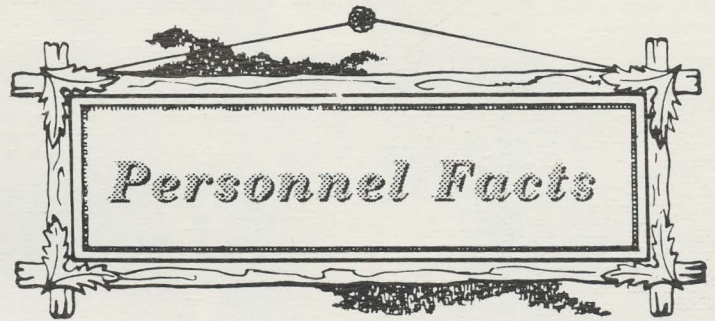


Lee Moncus is a supervisor in the Piece Dye on third shift. He has been at his present job for sixteen years and a Chatham employee for almost twenty-two years. Lee's father Howard and uncle Elmer are Chatham retirees, and Lee's uncle Glenn Burton works in the Binding for Northern Chatham Bedding.

*Happy
New
Year*



Ignatius "Iggy" Niemiec (Technical) fell prey to some pranksters after the birth of his granddaughter Samantha. She was born December 18, 1989, to John and Miranda Niemiec and weighed 6 lb. and 3 oz. **Don Triplett** and **Barney Sullivan** were responsible for cutting off Iggy's pants.



Service Anniversary Dates

45 Years

James A. White, Weave - January 5

35 Years

Sam C. Casey, Burling - January 24
I.W. Macy, Winding - January 24
John A. Eldridge, Dye House - January 28

30 Years

Buddy R. Smith, Data Processing - January 5
E. James Bradley, Shipping - January 27
C. Sidney Hayes, Furniture Upholstery - January 29

25 Years

Wilbur L. Doss, Yarn Manufacturing - January 26

20 Years

Ray E. Norman, Wet Finish - January 19

Retirements Effective January 1, 1990

A. Coolidge Layell, Cloth, 1st shift; 20 years and 7 months
DeEte D. Mastin, Winding (LTD), 1st shift; 30 years and 4 months
W. McKinley Nance, Technical (LTD), 1st shift; 45 years and 10 months
Arlis F. Pettyjohn, Engineering, 1st shift; 30 years and 4 months
Carl C. Swaim, Winding, 1st shift; 15 years and 4 months
Arthur Shores, Piece Dye, 1st shift; 40 years

Chatham Manufacturing Company
Elkin, North Carolina 28621

Address

Correction

Requested

BULK RATE
PERMIT NO. 4
U.S. POSTAGE
PAID
ELKIN, N.C.

TO:

MR JUNIOR L KEY
ROUTE 2 BOX 19
RONDA N C 28670