# SAFETY SUPPLEMENT

# Chatham Blankets - AUTOMOBILE UPHOLSTERY - APPAREL FABRICS

Vol. 19-No. 24

Chatham Manufacturing Company, Elkin, North Carolina

February 1, 1954



THE 40-YEAR CLUB added five new members this year for a total membership of 13 employees who have worked at least 40 years without a lost-time accident. Seated left to right are: Mary Holcomb, Princess Shore and W. F. Pardue; standing left to right are, Ather Newman, E. J. Freeman, Irl Shamel, Joe Day, Bohnson Tulbert, Noah C. Darnell and Evie Yarboro. Members absent when the picture was taken are: Marjorie Finney, Thurmond Eldridge and Bob Newman.

# 90 Employees Win 5-Year Safety Award

At the end of 1953, 90 employees became eligible to receive the Five-Year Safety Certificate of Merit. This large group of employees, representing practically every department, completed five years of service with the Company without losing any time from

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# SAFETY HIGHLIGHTS OF 1953

Our Safety Record for 1953 shows that a great improvement was made over the record for 1952. A reduction of 57% was made in our Frequency Rate over the previous year. Our Frequency Rate for 1953 was 1.29 as compared with a rate of 2.26 for 1952. The rate of 1.29 is exceedingly low for a plant in the textile industry in the United

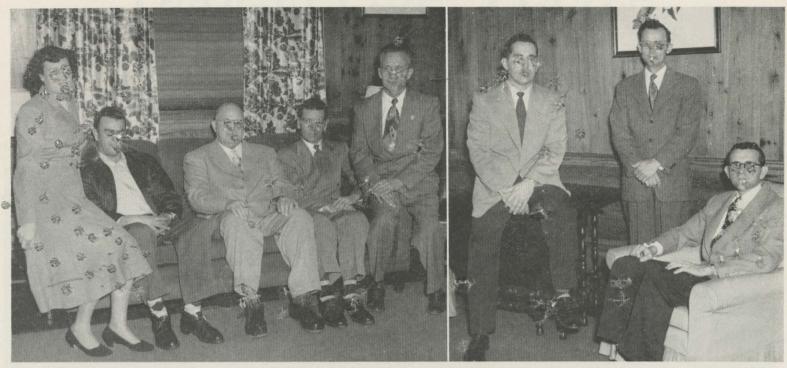
Twenty-seven departments in the plant completed the year without having a lost-time accident. Included in this group of 100%

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# Spinning Leads In 10-Year Additions

The Plant Ten-Year Safety Group gained 139 members at the end of 1953. These employees are from practically every department in the Plant and all have worked ten years without a lost time accident. Thirty-six employees from the Spinning department join this group and the Weave Room added

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THE NAPPING DEPARTMENT for the second consecutive year is leading the Safety Honor Roll with a record of 2,550,551 man-hours without a lost-time accident. Members of the Napping department safety committee are, left to right: Ruth Overcash, John Moody, Department Head Irl Shamel, Walter Durham and Floyd Shoaf. THE CLOTH DEPARTMENT has now completed 12 years without a losttime accident. The man-hours worked during this period total approximately two million. Members of the safety committee are, left to right: Department Head John Henry Haynes, Fred Dinkins and Robert Smitherman. (Bell-Cockerham Photo)

# 90 Employees Win 5-Year Safety Award Sizemore.

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his or her work on account of accidents.

which will be awarded each mem-The Safety Certificate of Merit,

ber of this group reads as follows.
"(Employee's name) has by exercising care and diligence worked for five years without less of time due to accidents."

Each certificate received by these employees will be signed by R. H. Lankford, Jr., General Superintendent, C. J. Hyslup, Safety Director, and the foreman of the department in which the employee worked.

The new members of the Five

Year No-Accident Group are:

#### BINDING

Bertha C. Draughn, Nancy B. Johnson, Allene S. Bauguess, Rosa W. White, Emma H. Transou, Mar-Cockerham, Christa G. Transou.

#### CARDING

Robert W. Alexander, W. Wayne Gentry, J. Howard Owens.

#### CLOTH

Ralph J. Stanley, Hazel K. Sale, Evelyn S. Vickers.

# COMMISSARY

John R. Hall.

#### DYE HOUSE

Junior O. Prevette, Thomas M. Garland, Alex L. Pittman, Arthur Parks, Jr.

# WOOL ROOM NO. 2 Warren G. Blackburn. NAPPING

William I. Graham, Robert W. McCann, Billy R. Mathis.

Etta L. Templeton, Sarah V.

#### PIECE DYE

Harold V. Welborne, Conrad L. Money, J. Ralph Byrd, David L. Powers, Fred W. Hemric, A. L. Brown.

#### PICKER

Leo G. Golden, Gilbert A. Slawter.

#### SCOURING

Folie G. Carter.

#### SHIPPING

Warren J. Armstrong, H. Leroy Davenport, John March, Jr., Lovelace J. Thompson, James R. Par-ker, Sam Stimpson, Jr., Lee Wel-borne, Jr., John N. Glenn.

#### SHOP

Thomas F. Masten.

# SPINNING

Delana S. McCann, Withiam C. Sparks, Jr., W. Clyde Collins, Dennis M. Tucker, Lendle D. Wilkins, Raymond Layell, Jr., W. Farris Benge, H. Junior Royall, Howard W. Burchette, Thurmond A. Stanley, C. Odell Simmons, J. Raymond McCann, W. Monroe Layell, Worth D. Walker, Arvil J. G. Blackburn, Lillie P. Holcomb, Clarence E. Draughn, Talmage L Luffman, Carl P. Hunt, C. Edward Mitchell.

Ada G. Johnson, Mozelle D. Cooper, Zeno H. Welborn.

#### WEAVE

Billy J. Jackson, Ralph D. Couch, D. Paul Hodge, G. Lee Lawrence, Yvonne W. Wooten, Lonnie B. McCann, John F. Darnell, Daniel F. Reinhardt.

## WET FINISHING

Robert C. Gaither, Ralph M. Ray, Raymond L. Dezern, Gurney

# Safety Highlights Of 1953

(Continued From Page One)

safe departments for 1953 are three departments which have completed 12 years without any lost time due to accidents. Much praise is due the Cloth, Printing and Receiving departments for this exceptional record.

The Napping department continues to break all previous records for the number of man-hours worked without a lost time accident. At the end of 1953 the Napping department had worked 2,550,551 man-hours without a lost time accident. The Spinning department has also passed the 2,000,000 man-hour mark free of accidents.

At the end of 1953, fourteen employees qualified for membership in the 30 Year No-Accident Group. There are now 91 employees who have worked 30 or more years without having lost any time due due to accidents. Of this number 13 have worked 40 or more years with a perfect accident-free record.

During 1953 there were seven months in which no lost time accidents occurred. A total of seven lost time accidents occurred during the year and these happened in thee departments-Picker Room, Weave Room and Wet Finishing.

A study of the total number of visits made to the First Aid department during 1953 for accidents and dressings shows that there were 7,339. There were 8,940 similar visits during 1953.

A study of the causes of all accidents during 1953 reveals that 22% were caused by striking against objects; 19% were caused by handling materials; 12% were caused by using hand tools; 9% were caused by being caught in machinery; 7% were caused by splinters; and all other causes amounted to 31%.

W. Copeland, Frank Willey, H. Eugene Hemric. Eugene Dalton.

#### WOOL

Woodrow W. Mabry.

WORSTED DIVISION

Max G. Sales, John B. Jones,

#### MISCELLANEOUS

James A. Hayes, Jr., Fred C.

Harris, L. Herman Burcham, Gladys J. Watson, Bertha B. Par-due, Robert F. Parks, Billy G. Golden.

Modern planes are so fast that when a man gets off a New York to Miami transport he is still shivering.

# CONGRATULATIONS

Congratulations are extended to all employees who worked during 1953 without a lost time accident, and especially to the men and women who have worked 30 or more years without losing time due to accidents. Such an excellent record shows us that our employees are interested in working safely.

We are very proud of our 30-year group because their interest in safety has not only been beneficial to themselves, but their influence has inspired their fellow-employees to become interested in working in a safe manner.

R. H. Lankford, General Superintendent

# EMPLOYEES WHO HAVE WORKED SAFELY FOR 30 YEARS OR MORE

NAME	YEARS	DEPARTMENT	NAME	YEARS	DEPARTMENT
W. Free Pardue	46	Weaving	Thomas A. Sparks	33	Binding
Bob Newman	43	Wet Finish	Arthur R. Burcham	33	Packing
Princess Shore	12	Weaving	No. 200	33	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Mary Holcomb	42	Weaving	J. Clyde Minish		Binding
Margie Finney	42	Burling No. 2	Harvey U. Wishon	33	Spinning
Jack Freeman	41	Burling	Elmer A. Sparks	32	Burling
Ather Newman	41	Carding	Albert R. Hayes	32	Carding
Noah Darnell	40	Weaving	James H. Myers	32	Carding
Joe Day	40	Binding	L. Guy Hinson	32	Dye House
Thurmond Eldridge	40	Shop	Herbert V. Durham	32	Dye House
Bahnson Tulbert	40	Spinning	Lee R. Pinnix	32	Napping
Evie Yarboro	40	Carding	M. Loyal Carter	32	Shop
Irl Shamel	40	Napping	Clade R. Money	32	Spinning
Lee M. Blackburn	39	Spinning	Claude H. Hinson	32	Warp
Bessie Boose	39	Binding	Hulda P. Brandon	32	Warp
Thomas C. DeBorde	39	Shop	John S. Holcomb	32	Weaving
Marvin Spencer	38	Spinning	Bessie M. Long	32	Weaving
Lemuel D. Osborne	38	Carding	Garnet R. West	32	Weaving
Clay Burcham	38	Carding	L. Gurney Phillips	32	Weaving
Ruth Teague	38	Burling	Fred D. Burcham	32	Weaving
Eugene Couch	37	Weaving	Prichard Holcomb	31	Wool
Everett F. Wagoner	37	Spinning	Miles D. Shore	31	Wool
Walter Barnette	37 36	Shop	Eddie H. Dezern	31	Napping
Mamie S. B. Pardue	36	Binding	W. Shelley Hinson	31	Dye House
Grady Pinnix	36:	Weaving	Andrew J. Teague	31	Miscellaneous
S. Bryan Carter	36	Spinning	Raymond I. Layell	31	Spinning
James M. Burcham	36	Scouring	Harvey E. Parks	31	Spinning
J. A. Smitherman	36	Shop	E. Frank Gross	31	Spinning
Minnie Wilkins	35	Weaving	James T. Haynes	31	Weaving
Eva Davis	35	Weaving	Neelia S. Couch	31	Weaving
W. Bailey Johnson	35	Weaving	Mary V. Haynes	31	Weaving
Jesse L. Powers	35	Personnel	W. Glenn Haynes	31	Weaving
J. Ralph Gentry	34	Shipping	Irene B. Freeman	30	Burling
Robert E. Freeman	34	Spinning	L. Ford Cothren	30	Carding
J. Wesley Layell	34	Spinning	Housten M. Burcham		Carding
Lula L. Simmons	34	Spinning	W. Page Brannon	30	Napping
Charles W. Young	34	Spinning	Fred F. Hensley	30	Napping
Floyd Phillips	34	Shop	Jesse M. Freeman	30	Spinning
Ellis Hall	34	Binding	Charles F. Reece	30	Spinning
J. Stella Johnson	34	Binding	T. Harvey Cook	30	Warp
John W. Smith	34	Spinning	Hattie S. Pardue	30	Weaving
J. Marshall Woodruff		Carding	Geneva A. Harris	30	Weaving
E. Worth Money	33	Spinning	Beatrice R. Willard	30	Weaving
Jonah Lyons	33	Spinning	Flossie N. Freeman	30	Weaving
Jones W. Wagoner	33	Burling	John M. Walker	30	Weaving
Major G. Finney	33	Wet Finish	Gladys W. Day	30	Weaving

# 30 Employees Added To 20-Year Group

Thirty employees will receive the Twenty-Year Safety Certificate of Merit for having worked 20 years in the Plant without having lost time because of an accident. Of this number 12 employees are from the Weaving Department.

The following employees have joined the Twenty-Year Safety Group as a result of their outstanding safety records:

## BINDING

Gypsy S. Mickey, Terrance C. Hauser, Elizabeth P. Lackey and Ethel F. Myers.

#### CARDING

Worth E. McCann, Bob J. Carter.

WOOL ROOM NO. 2

Henry J. Shore.

SCOURING James H. Hemric.

SHOP

John A. Kelly.

SPINNING Beulah G. Whitaker, Noah W.

Wagoner, Kerley L. Hall and T. Jackson, Lott G. Swaim and New-Marion Baker.

WARP

Mae S. Barber.

#### WEAVE

Haynes, Ruth S. Yarboro, James M. Transou, Esther R. Couch, Mary Safe condition is permitted to ex-N. Byrd, Carlie H. Layell, Francis ist. This accounts for 8% of our Woodruff, Floyd A. Carter, Florence R. Scott, Hazel C. Madison and F. Otis Byrd.

#### WOOL

Harvey E. Stockton, G. DeWitt

ton E. Gentry.

There are three causes of accidents. First, the totally unexpect-Nellie W. Murray, Hallie A. ed happens. This accounts for 2%of our accidents. Second, an unaccidents. But the greatest cause of all is that someone acted in an unsafe way. This accounts for 90% of our accidents.

-Dr. George Heaton

# Spinning Leads In 10-Year Additions

(Continued from page one)

18 employees. The Burling department added 12 members and Binding department added members.

The following employees will receive their Ten-Year Safety Certificate of Merit this month:

#### BINDING

Agnes M. Laster, Roy D. Lyons, Gilmer H. Sloop, Marcus A. Jolly, Jr., Ina R. Bryant, Hallie B. Wooten, Vaudie B. Joines, Elton R. Byrd, Maxie C. Simpson, Georgia B. Wooten.

#### BURLING

Ruby S. Pardue, Marshall Weatherman, L. Ruth Whitaker, Candice B. Brown, W. Dwight Settle, Della Lou O. Smith, Claude R. Barker, R. Louise Russell, Mattie F. Hawkins, Vallie S. Howell, Della S. Sebastian, Eldridge F.

#### CARDING

Weymoth P. Chambers, Roy L Seagraves, J. Oscar Gentry, Willie E. Baldwin, Fred Combs, Carl W. Sparks, Roy C. Gregory.

#### CLOTH

Thelma N. Royall, Versie S. Cockerham, DeEtte H. Johnson.

#### DYE HOUSE

Odell Mathis.

## **NAPPING**

Sadie A. Ireland, Florence R. Cox, Walter J. Miller, Jr., J. Preston Byrd, Ruby S. Tharpe, Nellie D. Finney, Vernice H. Hampton, Fern J. Hayes.

#### PACKING

Ida L. Bynum, Howard C. Reynolds, Lucian R. Medley, Ivory Spicer, Leonard Anderson, Wade B. Hampton, Emma H. Parks, James A. Gentry.

#### PIECE DYE

James C. Hanks, John H. Cockerham.

#### PICKER

Howard C. Anthony, Arthur M. Spainhour, Ellis F. Wooten. SHIPPING

Harold S. Sale, Rex E. Johnson, J. Raymond Smith.

#### SHOP

Delos M. Underwood, Walter J. Miller, Elmer L. Byrd, Bonnie A. Pardue, J. Olin Bryant.

## SPINNING

Bernice A. Jolly, Mozelle C. Collins, Emma E. Vanhoy, J. Edworth Day, K. Nelson Gentry, Nonnie B. Casstevens, Florence Myrtle D. Lyons, Arlen H. Money, Edna S. Scott, Pauline B. Harris, Angie M. Haynes, Lawrence C. Settle, R. Boyce Hinson, Mozelle B. Day, Beulah T. Parks, Louise W. Long, Bill O. Amburn, Polly V. Brown, Ruby S. Swaim, James C. Elmore, F. Reece Bowers, Bessie A. Spainhour, Nora H. Holleman, Bessie B. Harpe, Leanna S. Harris, Evelyn O. Norman, Ivory J. Blackburn, Ruby S. Combs, Charles H. Laster, Henry C. Dameron, Clyde W. Tilley, Mary Bell



SUPERINTENDENT R. H. LANKFORD again congratulates Chatham's safety champions, W. F. Pardue and Princess Shore, who maintained their title again in 1953. Mr. Pardue has completed 46 years and Mrs. Shore 43 years with the Company and neither has ever had a lost-time accident. They are both employees of the Weaving department. (Bell-Cockerham Photo)



THE CLOTH, PRINTING AND RECEIVING departments have each completed 12 years without a lost-time accident. Heads of these departments are, left to right: John Henry Haynes, Cloth; Herbert Caudle, Jr., Printing; Jack Caudill, Receiving.

(Bell-Cockerham Photo)

V. Money, Maxine W. Spann, Lola M. Smith, Mattie R. Darnell.

#### WARP

A. Lee Holcomb, Jr., Violet L. Shaw.

#### WASTE

Beulah P. Williamson. WEAVE

Delma E. Coe, James D. Carlton, Daniel W. Norman, Millard L. Settle, Elizabeth S. Hudson, Gertie P. Luffman, Susanna M. Eller, Welborn S. Couch, Eli J. Waddell,

Lucille A. Hayes, Laura C. Salley, Reola C. Cheek, L. Bertha Vestal, Emmie P. Couch, Mary E. Thompson, Risdon R. Long, Annie Sue D. Harris, Carrie Wilkins.

#### WET FINISH

Warren A. Marion, Fred W. Finney, J. Beauford Stanley, I. Carl Shaver, Allen W. Norman, J. B. Felts, Jr., Clyde W. Waddell, J. Odell Harpe, Raymond V. Holder.

#### WOOL

John McCann, Jessie M. Adams. Hampton, Dennis Palmer.

# SAFETY HONOR ROLL FOR 1953

The following Departments in the plant had no lost time accidents during 1953:

BINDING BURLING

- CARDING CLOTH
- COMMISSARY DYE HOUSE
- GARNETT NAPPING
- OUTSIDE
- PACKING
- PIECE DYE POWER PLANT
- PRINTING
- RECEIVING SCOURING SHIPPING SPINNING
- WARP WINDING WOOL
- WOOL NO. 2
- ELECTRICAL SHOP MACHINE SHOP CARPENTER SHOP PAINT SHOP TIN SHOP PIPE SHOP
- No lost time accident for five years or longer.

# 14 Additions Made In 30-Year Group

Fourteen employees joined the coveted Thirty-Year Safety Group as of January 1. These employees completed thirty years of service with our Company and made outstanding safety records for themselves by not having lost any time because of accidents.

These fourteen employees are now members of our Thirty-Year Safety Group which is now composed of 91 employees who have worked thirty or more years without a lost time accident.

The following employees will be awarded Certificates entitling them to membership in the Thirty-Year Group

# BURLING

Irene B. Freeman.

#### CARDING

L. Ford Cothren, Houston M. Burcham.

## NAPPING

W. Page Brannon, Fred F. Hensley. SPINNING

Jessie M. Freeman, Charles F. Reece.

#### WARP

T. Harvey Cook.

WEAVE

Hattie S. Pardue, Geneva A. Harris, Beatrice R. Willard, Flos-sie N. Freeman, John M. Walker, Gladys W. Day.

#### WORSTED DIVISION

John R. Royall, Lousine G. Simmons, Samuel M. Vestal, Annie M. Darnell, Mattie C. Blackburn.

## MISCELLANEOUS

Garvey W. Simmons, Roy E.