



Chatham News

Vol. 4 - No. 3

Chatham Manufacturing, Inc., Elkin, North Carolina 28621

March 2, 1992

Chatham Laboratory, an Asset to the Company

Every job in this plant is directly or indirectly influenced by what happens behind the doors of the Chatham Laboratory. For this reason, a new lab facility was an essential step for our Company to make. This new lab is a combination of the Research Lab and the Piece Dye Lab (now called Coloration).

This new 6,500 square feet facility makes a better situation for all operations. The spacing and organization of lab stations has created a better, more logical work flow which has eased congestion and created a more efficient system.

Testing done by the lab encompasses service not only to all areas of the mill, but also service to individual customers. Almost every furniture and automotive customer has different test requirements for his products. These requirements must be followed rigidly and kept up to date to satisfy customer's changing demands. Industrial and national standard testing requirements must be met as well.

The lab evaluates chemicals and dyes mill-wide. They analyze water from the waste treatment plant for solids, residues, and bacteria to name a few. Here many chemical tests are performed to assist Quality Control.

They assist the Engineering Department and the Safety Office in compiling information for OSHA and EPA requirements. After test results are compiled they train employees to handle hazardous chemicals.

Our fabric designers' dreams become realities in the lab. All dye formulas for new products are developed here.

The lab is a valuable trouble shooting center. The equipment and its analytical abilities make indepth defect analysis possible.

The Chatham Laboratory is a great asset to producing first quality Chatham products.

A Tour of Chatham Laboratory

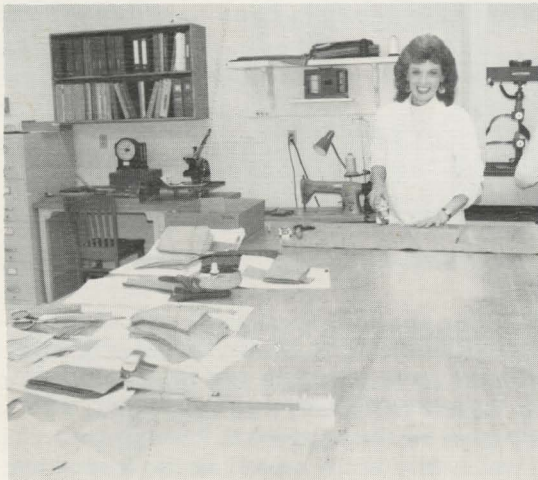
Now we will take a tour of our new lab. We will trace a fabric through the lab areas and meet the people who test our fabrics.

Different types of fabrics require different tests depending upon the customer. For the purpose of illustration we will consider our sample to be an automotive fabric. The testing of these fabrics is quite extensive. Often 20 to 30 tests must be done on this swatch. We will present only the basic processes performed in each area.

The first stop in the lab with our sample will be the Physical Testing area where the physical properties such as tensile strength, tear strength, elongation, weight, thickness, abrasion resistance, and shrinkage are evaluated. A number of specialized machines are used for these tests such as the Taber Abrasion tester, to test the wear properties of fabrics, or the Instron, which is used for such tests as tensile strength, tear strength, and elongation.



Physical Testing



Donna Newman cuts and identifies fabric swatches.



James Evans operates the Instron machine.



Bonnie Butcher prepares a swatch for the Taber Abrasion tester.

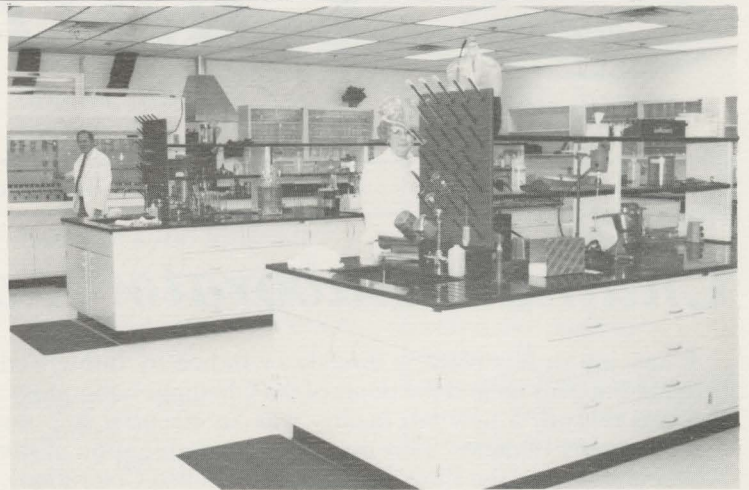
The second step is the Analytical and Developmental area. Tests are conducted here to check such things as wet and dry crocking and color fastness to water and other solutions. A new test called the "fogging" or "hazing" test is now required by some automotive customers. This test measures the release of volatile components in the fabric under specified conditions. In an automobile these volatile chemicals can condense on the windshield producing a "fog" or "haze". Automotive companies want fabric that will cause a minimal amount of this "fogging."



Betsy Lyon tests fabric on the Perspir-ometer, which predicts the effect of perspiration on fabric.



Russ Roach analyzes fabric for "fogging" or "hazing."



Analytical and Developmental

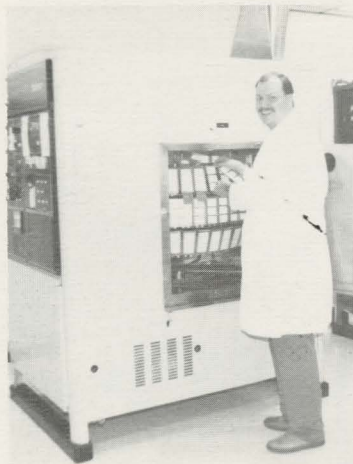
Next the sample goes back to Physical Testing for a light fastness test in the Xenon Weather-ometer. This machine produces light similar to the ultraviolet rays of the sun. Samples are left here for long periods of time to predict what effect extended exposure to the sun will have on the fabric.

Some of our customers specify that the fabric be faded in the older Carbon Arc Fad-ometer. This piece of equipment works on the same principle as the Xenon machine, but the source of the ultraviolet light is a carbon arc rather than a Xenon burner tube.

Now we move to the Dielectric Machine. Here the fabric swatch is placed on a padded plate. An embossing plate is positioned to cover the fabric. This is inserted into the machine which applies a force of approximately a ton to the sample. An electrical field is generated creating heat. This tests the fabric for bondability. This is valuable knowledge to car producers who use such a process for fabric adherence in factories.

Finally, we come to the Flammability area. Here the fabric burn rate in inches per minute is measured. All automotive fabrics must meet the requirements of the Federal MVSS302 test standard.

We have traced our sample through the lab, but there are two other very specialized areas we have not discussed. They are Microscopy and Coloration.



Russ Roach loads samples in the Xenon machine.



Jean Wright loads samples in the Carbon Arc Fad-ometer.



Jean Wright engages the Dielectric Machine.



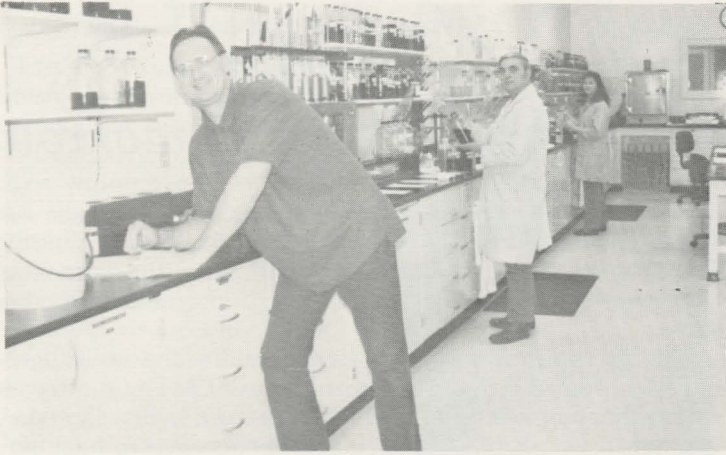
Debbie Durham performs a burn rate test.



Fred Harris views a sample under the large projection microscope.

Microscopy is a trouble shooting area where defects are analyzed. First a sample will be viewed through the stereo microscope. If this reveals nothing, our large projection microscope with the capacity to magnify an object up to 500 times its actual size is used. It is able to detect even the slightest fiber defects.

The Coloration area is a very specialized part of the lab. Here chemistry and dye selection in the development of a color take place. A designer develops a color and brings coloration a piece of plastic, a piece of leather, a piece of vinyl, a paint chip, or a carpet swatch for them to match. Then they develop a shade formula which will exactly reproduce the desired hue. Colors are developed for automotive and furniture fabrics. Commission work is done on color development with fleece, thermal, and terry fabrics.



Coloration

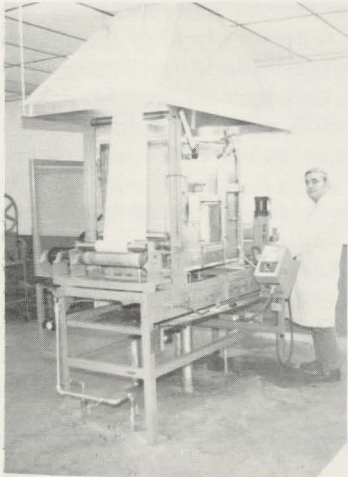
After a color is developed, a sample of 10 to 50 yards of fabric is run. This trial run is monitored by Coloration in dyeing and sometimes in finishing. If things do not go as planned the fabric may go back to the research areas of the lab for construction and color testing.

Coloration monitors cost savings on fabric production. Research is conducted on the use of the substitution of less expensive dyes and chemicals to bring down cost, provided quality is not sacrificed.

All barrels of dye shipped to us are checked by Coloration. If the dye does not meet standards it is shipped back to the customer and not used by Chatham.

The man in charge of the entire lab area is Ken Hon. He is a textile chemist who determines what testing procedures will be performed and how they will be executed. His plans are co-ordinated by the Supervisor of Testing and Development Ellis Johnson, and the Manager of Coloration, John Anderson. The lady serving as secretary of the entire lab is Priscilla Wood.

The new lab is a very specialized and intriguing area. The technical expertise of its employees is invaluable to the entire mill.



James Trivette mans the sample continuous dyeing range, a miniature of machines in Finishing.



Cindy Haynes prepares to unload the Launderometer to check how a swatch sample has dyed.



Ken Hon



Priscilla Wood

President's Attendance Award Recipients for 1991



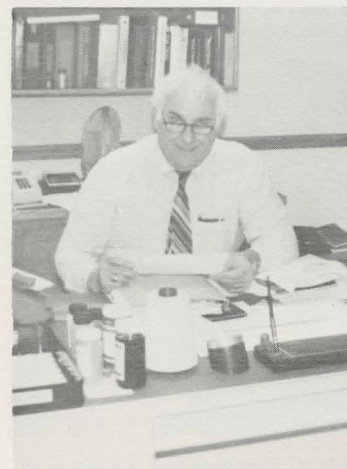
Winston-Salem Shipping: Ernest Burts, Carlos Lowery, and Jerry Spain.

Gentlemen, sorry we did not get this picture in time to print it in the last issue.

It's amazing what ordinary people can do if they set out without preconceived notions.

* * *

Greatness lies not in being strong, but in the right use of strength.



John Anderson



Ellis Johnson



A special thanks to all the employees of the Laboratory for their assistance in the completion of this article.



The Resource Conservation Committee And Chatham Employees Work For A Better Tomorrow

The Resource Conservation Committee is diligently working to conserve and recycle at Chatham. They are striving to implement new programs and expand existing ones.

On March 1, 1991, the Committee began a paper recycling program. Blue bins were placed in every office throughout the mill for the collection of white paper and green bar computer paper. Thanks to concerned employees who took the time to share in this project, from March 1, 1991, to March 1, 1992, we have recycled 5 tons of white paper and 27 tons of green bar computer paper. Keep up the good work!

All employees are encouraged to take part in this project. If you have not participated and are wondering what recyclable items to include, continue reading. As stated previously, these bins are for the collection of white paper and green bar computer paper. What type of white paper are we recycling? This would include stationary, envelopes (remember to remove the cellophane windows before placing them in the bins), scratch paper, white ruled paper, white computer paper (please remove the perforated edges), and copy paper. As long as the paper is white do not be concerned with the color of the ink used on it. Please do not place such items as fax paper, carbon paper, rubber bands, kleenex, paper towels, newspaper, magazines, coupons, cups, or lunch bags in the bins.

The recycling efforts of the Committee have also reached

out into several areas in the mill. Paper tubes from the Extrusion Department and plastic tubes from the Winding Department are being recycled. The Committee is looking into recycling tubes from the Knitting Department and other areas.

Energy conservation is still a concern. Incandescent lights are being replaced with fluorescent lights. The Committee requests that employees turn off machines and lights when they are not in use. Employees are also encouraged to have any leaking air, water, or gas lines repaired.

Presently, the Committee is looking into going a step further with lighting energy conservation. Tests are being run on the use of aluminum silver reflectors behind fluorescent bulbs to increase the current output of lighting. Preliminary tests reveal that the use of such a reflector will increase lighting output enough to cut the use of fluorescent bulbs in half.

This Committee is open to any suggestions from employees about new ideas on recycling or conservation. If you have any thoughts you would like to share with them, please contact your supervisor.

Thanks to the Resource Conservation Committee and concerned Chatham employees, we at Chatham are serious about making our world a better, safer, cleaner place for future generations.

50th Wedding Anniversaries



Sam and Leanna Harris (retirees) celebrated their 50th wedding anniversary on December 25, 1991. They were honored with a reception at their home on December 29th given by their daughters, Leavie Ann Macemore and Regina Seiber (Production Control - Fiberwoven). Sam retired from the Technical Department after 43 years and 8 months of service. Leanna retired from the Winding Department after 44 years and 9 months of service. They have two grandchildren Angie and Nathan Seiber.



Howard and Ruby Reynolds will celebrate their 50th wedding anniversary on March 15, 1992, with a reception at the Ronda Community Building from 3:00 p.m. until 5:00 p.m. This reception will be hosted by their children Mr. and Mrs. Larry Reynolds of Elkin, Mr. and Mrs. Johnny Creed of Ronda, Mr. and Mrs. Leonard Reynolds of Jonesville, and Mr. and Mrs. Phil Simmons of Thurmond. Howard is a Chatham retiree with 48 years of service. Ruby is a homemaker. They have eight grandchildren and one great-grandchild. Friends are cordially invited to attend this reception.

*It's good to be important, to stand head and shoulders above the crowd.
It's also good, perhaps better, to bend down to the crowd and give someone a helping hand up.*

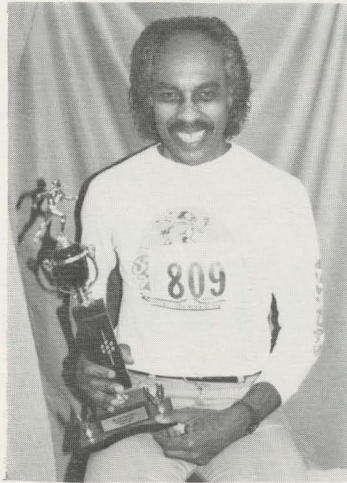
Luther Thompson Does It Again

Luther Thompson (Wet Finish) is still running and enjoying every minute of it. In 1991 he participated in thirty races winning twenty-seven and losing three. Last year working on Saturdays cut down on the number of races he competed in.

Most of his races are 5 mile and 10K runs. The furthest races he traveled to were in Danville, Virginia and Gaffney, South Carolina. His best time on a 5 mile race was 31 minutes and his best time on a 10K race was 40 minutes.

To compete in all these races, Luther must maintain a strict exercise schedule. He runs 5 miles every morning and 5 miles every night. His morning practice begins at 6:00 a.m. when he, John Price (Engineering), Dan Parks, and Gill Ripley meet at North Bridge Street Pharmacy to run. In the evenings, he runs alone. "I thank God that I have the ability to run and feel good at my age," said Luther.

Luther's favorite race this season was the Greensboro run in June of 1991. Why is this race first in his mind? "They give away the biggest prizes," said Luther.



In 1992, Luther has run in two races and lost both. "I'm not slowing down. It's just getting harder to win. Competition is getting stiffer," said Luther.

His last run was on February 2 in Salisbury. There were 1400 runners competing in this race. Luther came in 128th over all and 3rd in his age group.

"Running means a lot to me. If I don't run, I don't feel good. I can be nervous and when I go out and run I'll be okay," said Luther.

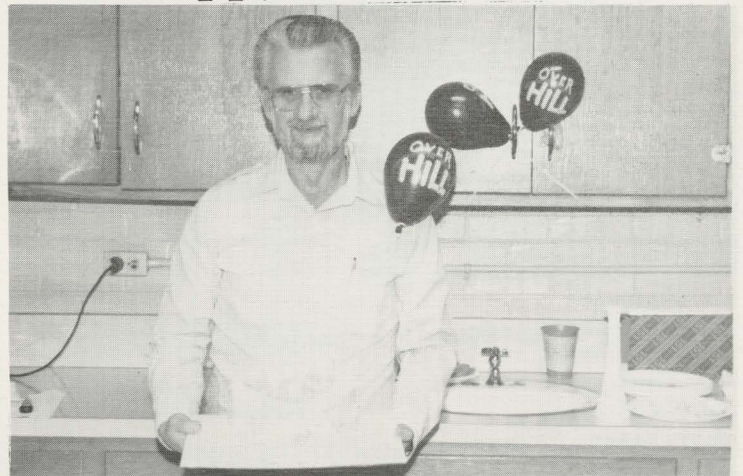
Luther, congratulations for your wins last year and good luck for the 1992 season.

Happy Birthday Tim



Tim Hicks (Fiber Reclamation) celebrated his 24th birthday on January 25. His co-workers surprised him with a very unusual birthday cake.

Happy Birthday Joe



Joe Lyon (Quality Control) celebrated his fiftieth birthday on February 11, 1992. Since it was so close to February 14, his co-workers decided to celebrate with a Valentine's theme. Among other goodies, they prepared a heart-shaped birthday cake and a heart-shaped cheese ball to enjoy during first break. Of his co-workers, Joe said, "They're a great group of people. I enjoy working with them." We hope you had a great day, Joe.

Happy Birthday Callie



Callie Southard celebrated her 97th birthday on January 26, 1992. She was given a birthday party by Mattie Calhoun, Ervin Calhoun, Vera Southard, Alfred Southard, Lucille Southard, Roy Southard, Jerry Southard (First Aid), and Mable Stanley at her home in the Bessie's Chapel Community. Also present were her grandchildren Jackie and Vanessa Holder and Charles and Elizabeth Calhoun. Her great-grandchildren Rebecca Southard, Ashley Holder, Shannon Holder, Timothy Calhoun, and Matthew Calhoun were also in attendance. Callie is the mother of retirees Phillip Southard, Joe Southard, Garvey Southard and Roy Southard (LTD).

Are you gambling with your future?

Do you need to complete high school?

Do you need to improve basic reading or math skills?

If so, please call:
Beth Steelman, Ext. 530

Adult Education classes are offered in the Personnel Building every Monday and Wednesday from 2:00 p.m. until 6:00 p.m.

These classes are offered at no charge.



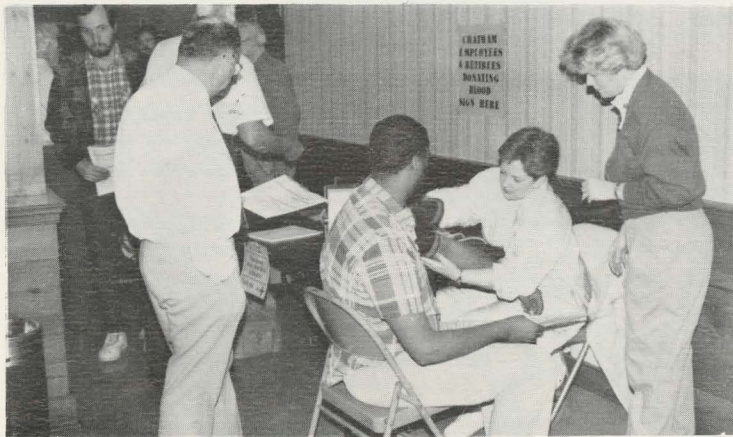
February Bloodmobile

Chatham held a blood drive on February 18 and 19. During these two days 132 pints of blood were collected. This was only 18 pints short of our goal of 150. Of the 145 people presenting, 13 were deferred and 15 were first time donors.

A special thanks goes out to Chatham employees and retirees for helping make this drive a success. Eighty-three of our donors were Chatham employees and retirees. We also thank all the many retirees who are so faithful to volunteer their time to assist the Red Cross with manpower during the drive.

Employees and retirees donating blood are listed below.

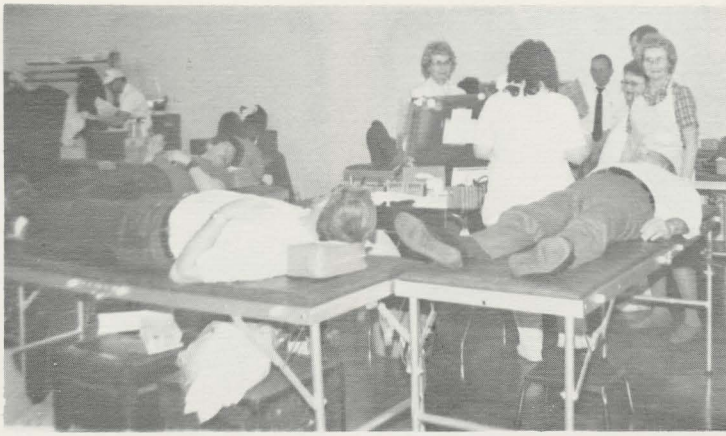
Glenn Anderson.....	Fiberwoven Shop	Annette Hughes.....	Data Processing
Marvin Anderson.....	Warp	Jim Jenkins.....	Furniture Upholstery
Bob Arthur.....	Furniture Upholstery	Woodrow Joyner.....	Piece Dye
Tammy Baldwin.....	Pillow Plant	Susie Lane.....	Yarn Finishing
Annie Bauguess.....	Binding	Laurie Lankford.....	Pillow Plant
Marina Bauguess.....	Weave	Sandra Long.....	Dye House Lab
Kenneth Benge.....	Fiberwoven Technical	Judy Lowe.....	Binding
Ott Boles.....	Industrial Engineering	Billy Lyons.....	Carding
Debbie Brown.....	Burling	Earnesteen McClellan.....	Pillow Plant
Henry Brown.....	Finishing	David Mounce.....	Engineering
Brad Bryant.....	Furniture Upholstery	Louise Pardue.....	Winding
Dennis Burton.....	Pillow Plant	Eddie Parker.....	Technical Maintenance
Bill Calloway.....	Dye House	Iva Lee Phillips.....	Industrial Engineering
Weymoth Chambers.....	Retired Employee	Rosa Poplin.....	Fiber Reclamation
Paul Chambers.....	Shipping	Alan Price.....	Wet Finish
Donna Church.....	Yarn Manufacturing	Don Price.....	Wet Finish
Ricky Collins.....	Industrial Engineering	John Pyles.....	Wet Finish
Randy Combs.....	Furniture Upholstery	Tony Rose.....	Dye House
Flora Cothren.....	Warp	Bill Roth.....	Blanket Sales
Lynn Crouse.....	Engineering	David Royall.....	Fiberwoven
Rick Crouse.....	Industrial Engineering	Phyllis Sales.....	Weave
Thomas Dameron.....	Fiberwoven	Awni Sammakia.....	Blanket Division
Fred Dimmette.....	Shipping	Scott Sanders.....	Yarn Manufacturing
Gary Doby.....	Industrial Engineering	Casey Sayles.....	Carding
Russell Edwards.....	Transport	Jeff Snow.....	Warp
James Gentry.....	Engineering	Joann Snow.....	Yarn Manufacturing
Tony Gilliam.....	Technical Maintenance	Lynn Somers.....	Engineering
Robert Gray.....	Carding	Karen Southard.....	Pillow Plant
Carey Gupton.....	Automotive Division	Albert Spicer.....	Fiberwoven
Tom Gwyn.....	Shipping	Joel Sprinkle.....	Weave
Anita Hall.....	Winding	Ruby Sullivan.....	Dye House Lab
David Hall.....	Technical Maintenance	Barney Sullivan.....	Wet Finish
Jimmy Hamby.....	Country Store	Sterlin Swaim.....	Engineering
Henry Hampton.....	Engineering	Cindy Tharpe.....	Pillow Plant
Robert Hayes.....	Wet Finish	Virginia Triplett.....	Winding
Dinah Hemric.....	Yarn Manufacturing	Tracy Walker.....	Personnel
Sherry Hinson.....	Automotive Division	Nancy Wagoner.....	Furniture Upholstery
Frank Hinson.....	Engineering	Thurmond Wagoner.....	Blending
Dean Holbrook.....	Dye House	Dianne Wall.....	Industrial Engineering
Louise Hoots.....	Wet Finish	Tim Whitaker.....	Yarn Finishing
Judy Houston.....	Yarn Finishing	Mike Willey.....	Wet Finish
		Alec Wooten.....	Dye House



Sandra Sutphin, Blood Services Co-ordinator with the American Red Cross, oversees the progress of the Blood Drive.



Many employees wait in line to receive their donor bags.



Retirees Jennie and Janie Sherrill are always faithful to help with the Bloodmobile.



After giving their pint, employees enjoy a refreshing snack before going back on their jobs.

Safety Break For Cloth

The employees of the Cloth Department on A Shift were honored with a Safety Break February 24, 1992 during first break. These employees, pictured below, have worked 541 days without an accident. Keep up the good work Cloth Department!



First row: (seated) Bobby Wiles, Darlene St. John, (kneeling) Linda Luffman, Nancy Bauguess, Bernice Jolly, and Michelle Harris. Second row: Eva Rogers, Betty Stanley, Maxine R. Wagoner, Hilda Stevenson, Bonnie Wood, Ruby Smoot, Mary Sparks, David Wood, Jo Ann Barber, and Graham Martin. Third row: Vicki Lyon, Mamie Darnell, David Royal, Wristal Billings, Bill Holbrook, Martin Gray, and Gerald Lawrence.



First row: (seated) Gracie Couch, (kneeling) Maxine Pickett, Carol Anderson, Doris Harris, Maxine S. Wagoner, Larry Howard, and Freda Casey. Second row: Kathy Norman, Barbara Kennedy, Mackie Sue Anderson, Frankie Harris, Pearl Simpson, Jack Stanley, and James Reece. Third row: Frankie Pardue, Jackie Boles, Herman Billips, Mack Weatherman, Cecil Lawrence, and Larry Wood.

1992 Fellowship Club Officers



The Fellowship Club Officers for 1992 are (seated) Judy Hamby, Treasurer; Pauline Jarvis, Welfare; Nellie Ray, Welfare; (standing) Virginia Shaw, Assistant Secretary; Margaret Poplin, Secretary; Louise Bunton, Vice President; Gladys Lane, Assistant Chaplain; Mattie Spicer, President; and Ruby Swaim, Assistant Treasurer. Not pictured are Ruth Overcash, Chaplain; and Edith Maines, Birthday.

Forty-Five Year Pin Awarded



On January 29, 1992, Glenn Darnell (Weave) celebrated forty-five years with Chatham. He was presented a pin to commemorate this milestone by Department Head, Mickey Carter.

Let me tell you about...



Alicia and James Stevenson are the children of Donna Stevenson (Binding). They are the grandchildren of Junior and Nellie Hooker and Mr. and Mrs. Edward Stevenson. They are the niece and nephew of Karl Stevenson (Burling) and Hilda Stevenson (Cloth). Alicia is 6 years old and James is 8 years old.



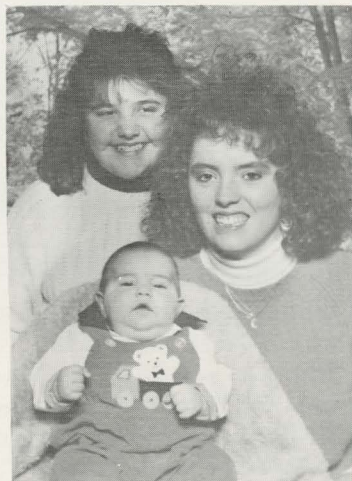
Ashley LeAnn Pardue is the 2 year old daughter of Wayne and Dana Pardue of State Road. She is the granddaughter of Turner and Christa Transou (retired).



Bethany Hunter Eaton is the 6 month old daughter of Ken and Patricia Eaton of State Road. She is the granddaughter of Curtis (Engineering) and Jerry Teague (Burling).



Brittany Marie Dunn is the 4 month old daughter of Lisa Billings (Yarn Finishing) and Brian Dunn. She is the granddaughter of Evelyn Bare (Quality Control) and Jack Billings. She is the great-niece of Wanda G. Bare (Quality Control) and Wanda J. Bare (Spinning).



Bobbie Kay, Chrissie, and Steven are the children of Steve (Cloth) and Doris Draughn (Spinning). Bobbie Kay is 13 years old. Chrissie is an 18 year old senior at Surry Central High School. Steven is 4 months old.



Jessica Lynn and Megan Ryan are the 3 week old daughters of Joel and Lynn Harris. They are the grandchildren of Lucy Anthony (Winding), Jimmy Anthony of State Road, and Mac and Betty Harris of Thurmond. They are the great-granddaughters of Jasper Sparks (retired) and Attice Anthony (retired) and the great-nieces of Letha Golden (Napping).



Amber Holsclaw is the 2 month old daughter of Donald (Spinning) and Sandra Holsclaw. She is the granddaughter of Birt (Shipping) and Betty Holsclaw and the niece of Paula Holsclaw (Binding).



Laughter is the sun that drives winter from the human face.

Jennifer Megan Stanley was born January 21, 1992. In this picture, she is 4 weeks old. She is the daughter of Charles and Chris Stanley and the granddaughter of Tommy (Guard Force) and Rose Burgess and Ed and Hazel Stanley (retirees). She is the niece of Vivian Bowman (Binding) and Lenny Burgess (Weave).

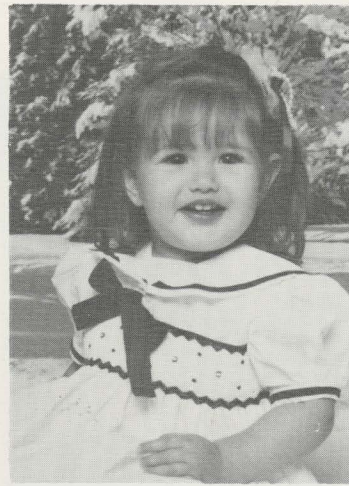


Sebrina Dean and Jamie Nicole are the daughters of Jimmy Collins (Weave) and the nieces of Ricky Collins (Carding) and Tony Pardue (Spinning). Sebrina is 10 years old and Nicole is 2 days old.



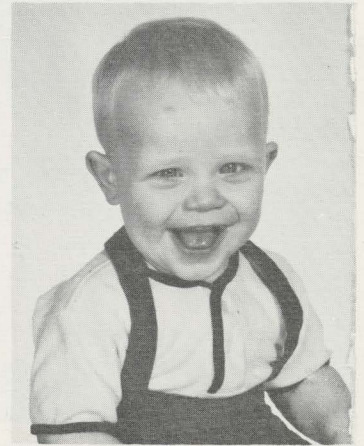
Let me tell you about...

Army National Guard Pvt. **Scottie C. Layell** has completed basic training at Fort Leonard Wood, Missouri. He is the son of Jimmy Layell (Sample) and the step-son of Karen Layell. He is the grandson of Frank Layell (Taslan) and JoAnn Layell (Burling) and the nephew of Annie Layell (Burling). The private is a 1991 graduate of Starmount High School.



Kara Elizabeth Renegar is the 18 month old daughter of Randy (Sample) and Lora Renegar of Yadkinville.

Then and Now Guess Who



This happy two year old now works in the Spinning Department.

(Answer on Page Eleven)

New Grandmothers



Connie Nixon (Quality Control) was assisted, in the celebration of the birth of her first grandchild, by co-worker, **Tammy Carter** (Quality Control). Her granddaughter was born February 3, 1992, to Marty and Beth Shaffner weighing 6 pounds and 3 ounces. Congratulations, Connie!



New grandmother, **Margie Whitley** (Quality Control), got caught by co-workers, **Tammy Carter** (Quality Control) and **Connie Nixon** (Quality Control), for a little grandmother initiation ritual. Margie's granddaughter, Miranda Monett Whitley, was born at Davis Hospital in Statesville on February 10, 1992, at 10:36 a.m. weighing 9 pounds and 10 ounces. Miranda is the daughter of Randy and Sherry Whitley of Hays. In addition to Miranda, Margie has three other grandchildren - Shane Billings, Tad Whitley, and Chris Whitley.

New Tax Guide Is Introduced

Each year millions of Americans receive tax refunds. In the past few years, these refunds have grown and now average \$900. These taxpayers do not claim all the withholding allowances they could. That is why their refunds are so high.

A new edition of **Publication 15**, Circular E, Employer's Tax Guide, contains new tables for Federal income tax withholding. It replaces the January 1992 revision. These tables are for wages paid after February 1992. Payroll will begin using them as soon as possible. The tables for social security and Medicare withholding have not changed.

These tables will reduce the income tax withholding for most low and middle income employees, increasing take-home pay. Employees withheld at the married rate may see as much as \$345 more in their pay over the next year. Those withheld at the single rate may see up to \$172 more.

Since you will have had the use of your money during the year, several things may happen. Some employees who received a refund in 1992 may receive a smaller refund in 1993. Others who received refunds in 1992 will owe money when they file in 1993. And, other employees who usually owe money when they file may find they owe more. Later this year, IRS plans to notify any employees likely to owe in 1993 because of this change and suggest that they adjust their withholding. The IRS will not penalize any employee underwithheld for 1992 because of these new rules.

Some workers, will not be affected by these new tables. Employees withheld at the married rate with wages subject to withholding of \$90,200 or more will see no change. Workers withheld at the single rate will also see no change if their wages subject to withholding are \$53,200 or more. Wages subject to withholding are total annual wages reduced by \$2,300 for each withholding allowance claimed.

If you do not want your withholding changed, you should complete new Forms W-4. You should claim the same number of withholding allowances as before but indicate on line 6 of the form that you want additional taxes withheld each payday. For employees withheld at the married rate, the amount on line 6 should be \$345 divided by the number of paydays in the year. Employees at the single rate should use \$172. These amounts should be added to any amount already shown on line 6. More information on determining the correct withholding can be found in **Publication 919**, Is My Withholding Correct?

If you have questions, call IRS at 1-800-829-1040.

Baby Shower For Susan



Susan Lyon (Cloth) was given a baby shower by her co-workers on February 14, 1992. She received many lovely gifts including baby clothes, a baby pillow, picture frames, a baby shawl, and baby blankets. Susan is the wife of Steven Lyon (Wet Finish) and the daughter of Jimmy Howell (Piece Dye). Her baby is due March 9, 1992.



Karen Elizabeth Ray and Danny Lee Pardue were married February 29, 1992, at 2 p.m. at the home of the bride's parents in Jonesville. Rev. Roy Deck officiated.

The bride is the daughter of Mr. and Mrs. H. Ford Ray (retirees) of Jonesville. She is a graduate of UNC-Charlotte and is employed by the State of North Carolina Parole Commission in Raleigh. She is pictured with her pet terrier **Onassis**.

The groom is the son of Mr. and Mrs. Fredrick Pardue of Hamptonville. He is a graduate of NC State and is employed by Walker-Ross Printing Co. of Rocky Mount.

The couple resides in Zebulon, North Carolina.



Prevette - Pardue

Steve Prevetie of Roaring River and Jayne Bauguess of Hays announce the engagement of their daughter, **Kimberly Lynn Prevetie**, to

Michael "Lanky" Pardue, the son of Lonnie (Butler Plant) and Virginia Pardue (Spinning). The bride-elect is a graduate of North Wilkes High School and is attending Wilkes Community College. She is employed by Buster Brown Apparel. Michael is a graduate of East Wilkes High School and attended Radford University in Virginia. He is employed in the Napping Department. Michael is the nephew of Peggy Burchette (Binding), Robert Parks (Technical), Jenny Parks (Binding), Betty Hinson (Fiberwoven), and Robert Hinson (Technical).

An April 11th wedding is planned at Mountain View Baptist Church.



Mr. and Mrs. Joe W. Bullins (Joe, Engineering) announce the engagement of their daughter, **Melissa Dawn Bullins**, to **Bradley Scott Spicer** of State Road. The wedding is set for June 6, 1992, at 6:00 p.m. at Island Ford Baptist Church in Jonesville.

The bride is a 1988 graduate of Starmount High School and is employed by Brendle's of Elkin. She is the sister of Tim Bullins (Engineering), the niece of Jimmy Combs (Engineering), and the granddaughter of Lois Combs (retired).

The groom is a 1987 graduate of East Wilkes High School. He is employed by Spicer's Vinyl.

Parenting Classes

Chatham is offering a series of classes to employees and their families which focuses on **The Challenge Of Parenting In The 90's**.

This series is offered by Joanne Bryant, who is the Surry County Health Department Liaison Nurse to Industry. Classes are free to employees and their partners. If you are interested, please contact Beth Steelman, Ext. 530 or First Aid, Ext. 374. Classes are meeting on Tuesdays at 4:15 p.m. in the Employment testing room.

The test of generosity is not how much you give, but how much you have left.

CHATHAM NEWS

Published monthly by
Chatham Manufacturing Co.
P.O. Box 620

Elkin, North Carolina 28621
Phone: 919-835-2211

The CHATHAM NEWS is published for employees and retirees of Chatham Manufacturing Company. Comments, suggestions, and story ideas are encouraged and should be directed to the Editor.

Beth Steelman, Editor
Printed by Chatham Print Shop

Chatham Trader

FOR SALE

Regency MX3000 programmable scanner. Like new. \$250. 526-3574 before 2:00 p.m.

1981 Ford Fairmont. 4 door, good condition. 835-5452 after 4:00 p.m.

1989 Sterling mobile home. 14 x 76, 3 bedrooms, large living room and kitchen, big deck and front porch. Bought new, one owner, 2 full baths. 526-3102.

Baby walker, baby swing, playpen. 874-7389 anytime.

1985 Honda V.T. Shadow. 700cc with water cool shaft drive. Ready to ride. 9,000 miles. \$1,300.00. 366-2442 anytime.

1991 Eagle Summit. 4 door, white with gray interior, automatic with overdrive, AC, 11,000 miles. Nice car. 366-4231 after 5:00 p.m.

1984 Nissan Maxima. 4 door, gray with gray interior, 5 speed, sun roof, all power, has voice. \$1,800. 367-3830 after 5:00 p.m.

16 HP garden tractor with 5 attachments. 835-3484.

1973 Argosy camper. 26 feet. 367-7155.

New electric fence. 874-2606.

Motor Guide trolling motor. 34 lb. thrust, marine 110-amp battery, \$200 depth finder. 7 months old, used very little. \$250. 984-3251.

Kimball upright piano with brass designs. Like new, 919-696-4186 after 5:00 p.m. Best offer.

10HP riding lawn mower. \$150. 957-4860.

1988 Olds Cutlass Calais. 4 door, V-6, automatic, AC, cruise, AM-FM cassette, PS, PB, 56,000 miles. 957-2828.

White rock for landscaping. \$36 for front-end loader bucket full delivered. 957-8568.

1986 Honda 700 Magnum motorcycle. \$1,395. Like new. Call 874-2197.

One year old male beagle. \$25. 874-2507.

Michelin XGT 225/50 R16. Four new tires, never been mounted. \$500. 835-1378 after 4:00 p.m.

White aluminum storm door. Good condition, 3' wide. \$35. 835-1378 after 4:00 p.m.

One aluminum storm door. Good condition, 3' wide. \$20. 835-1378 after 4:00 p.m.

Whirlpool dryer. 835-3565.

1977 Pontiac Catalina. 4 door, AC, PS, PB, spoke wheels, vinyl top, Interior like new. Needs minor body work on door. \$500 firm. 835-3301 after 6:00 p.m. or weekends.

Magnovox stereo with radio and cassette player. Wooden cabinet model. \$35. 874-2276 after 5:00 p.m.

Five ladies dress suites. Sizes 8 & 9. \$2 and \$3. 874-2276 after 5:00 p.m.

Ladies winter dress coats. Sizes 8 & 9. \$5 each. 874-2276 after 5:00 p.m.

Ladies marquise diamond wedding set. 14 KT Y/G containing one center and ten side diamonds, .32 center MQ & .18 TW side diamonds. Grading of diamonds 1A S1 I*. Paid \$1,049.40, appraised at \$2,000, sale for \$600. Has certification and worn 1 month. 835-4473.

1983 Monte Carlo. V-6, good condition. \$700 firm. 835-4473.

1978 Olds Cutlass. V-8, needs a little body work. \$275. 835-4473.

White velour love seat. \$100. 874-7350 after 4:30 p.m.

Good used Hot Point refrigerator. 984-3903.

Full-sized bed. 835-3565.

Three piece living room suite. 835-3565.

1987 Lowe boat. 18' with live well, built in rod boxes & casting deck, 41 lb. thruster foot control. Steering console included. \$1,000 1990 model heavy duty Cox galvanized trailer. All for \$1,600. 984-3251.

Beauty Shop equipment, wash station with chair, separate combout center with hydraulic chair, 2 air cool dryers. Excellent condition. 835-2465.

1974 Mercury Montego 351, 2 barrel. 49,000 actual miles. Extra clean. \$1,200. 835-6287.

White used bathroom commode with seat, approximately 1 year old. \$30. 835-2581 after 6:00 p.m.

Dodge D-50 Sports. 4x4 automatic, loaded. 957-8774.

OTHERS

Will repair washers and dryers. All makes and models. 835-3675 after 4:30 p.m.

Fallen trees for anyone who would like them for firewood. Down Hwy. 67 on Woodruff Road, 3rd house on left. 835-4690.

WANTED: Canopy bedroom suite. 957-2749.



Microwave Chocolate Pie

Sift together:

- 1 cup sugar
- 3 tablespoons cocoa
- 1/4 teaspoon salt (optional)
- 6 tablespoons flour

Add:

- 3 eggs (beaten)
- 2 cups milk
- 1 teaspoon vanilla

Cook in microwave in 1 1/2 quart bowl covered with plastic wrap for 3 minutes. Remove and beat well. Place back in microwave for 3 minutes. Remove and add margarine beating well. Return to microwave and cook to desired thickness. Blend until smooth. Pour in baked pie shell and cool. Top with whipped cream or Cool Whip topping to serve. This may be cooked in double boiler on range top if desired.

-Contributed by Ruth Gambill, Repacking

Beefsteak Casserole

Dissolve 1 beef bouillon cube in about 1/3 cup water. Cut round steak (tenderized) into small pieces and dredge in flour. Layer potatoes, carrots, onion and cabbage over beef. Pour bouillon over top. Salt & pepper to taste. Cover. Microwave 5 minutes on high. Reduce heat and microwave approximately 20 minutes or until meat and vegetables are tender. Optional: Arrange tomatoes (I use canned) over top. Microwave until tomatoes are hot.

-Contributed by Sara Carter, Purchasing

Then and Now Answer

Danny Brown (Spinning) has been with Chatham for six years. He lives in Dobson. His hobbies are playing music, playing softball, and collecting baseball cards. Danny is a member of Friendly Chapel Baptist Church

Sweet and Sour Chicken

- 3/4 pound boneless cubed chicken
- 1 tablespoon oil
- 1 cup green and red pepper strips
- 1 tablespoon cornstarch
- 1/4 cup lite soy sauce
- 1 can (8 oz.) chunk pineapple in juice
- 3 tablespoons vinegar
- 3 tablespoons brown sugar
- 1/2 teaspoon ground ginger
- 1/2 teaspoon garlic powder
- 1 1/2 cups instant brown rice

Cook and stir chicken in hot oil in large skillet until well browned. Add peppers; cook and stir 1 to 2 minutes.

Mix cornstarch and soy sauce. Add to pan with pineapple and juice, vinegar, sugar, ginger, and garlic powder. Bring to a full boil.

Meanwhile, prepare rice as directed on package. Serve chicken over rice. Makes 4 servings.

-Contributed by Priscilla Wood, Research Lab

Sausage Casserole

- 1 pound hot sausage
- 1 pound mild sausage
- 1 large carton sour cream
- 1 (6 oz.) box Uncle Ben's long grain wild rice (Original)
- 4 ounces bits & pieces mushrooms
- 1 (8 oz.) can Chun King sliced water chestnuts

Cook rice according to package. Cook sausage and drain. Drain water chestnuts & mushrooms, mix with all ingredients. Place in casserole dish (sprayed with Pam). Bake at 375 degrees until bubbly. Cover with slices of cheese and cook until cheese is melted. Freezes well.

-Contributed by Sara Carter, Purchasing





Service Anniversary Dates

35 Years

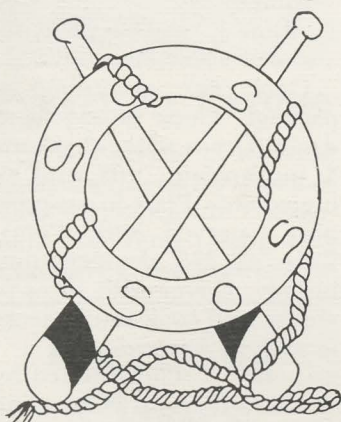
Sherrill G. Shore, Data Processing - March 4
 Thomas S. James, Department Head - Fiber Reclamation & Blending - March 15

20 Years

Rosa L. Poplin, Pillow Plant - March 6
 Roy A. Bell, Engineering - March 6
 Henry E. Hampton, Engineering - March 13
 Robert J. Freeman, Engineering - March 13
 Bertha J. Lewis, Weave - March 14
 Clara M. Holloway, Cloth - March 17
 S. Dennis Collins, Wet Finish - March 22
 Lucille Macemore, Weave - March 23

Retirements Effective March 1, 1992

J. Richard Cox, Shipping, 1st shift; 31 years and 11 months
 Berlene M. Smoot, Piece Dye (LTD), 2nd shift; 25 years and 10 months
 J. Trenton Snow, Production Control, 1st shift; 45 years and 10 months



NEEDED CHATHAM RETIREES

Any retiree wishing to volunteer some time to help with the Red Cross Blood Drive Program, please contact Beth Steelman, Ext. 530.

Chatham Manufacturing Company
 Elkin, North Carolina 28621

Address
 Correction
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In Memoriam

Frances Glace
 January 26
 Wife of Kenneth W. Glace, retired.

Larry Wayne Sprinkle
 January 27
 Son of Edith S. Nelson, retired; step-brother of Vera N. Petree, retired.

Helen H. Key
 January 28
 Wife of Bobby Z. Key, Carding.

Ernest F. Swaim
 January 28
 Retired Employee
 Brother of Bessie S. Holcomb, retired.

Bruce Hinson
 January 29
 Brother of Franklin A. Hinson, Engineering.

Stella C. Lankford
 January 29
 Mother of Dwayne D. Lankford, Yarn Mfg.

Hilery Dallas Simmons
 January 29
 Husband of Mamie D. Simmons, retired; father of J.T. Simmons, Technical Maintenance; and J. Alfred Simmons, Wet Finish.

Harrison H. Prevette
 January 30
 Brother of Minnie Sue Joyner, Country Store; Junior O. Prevette, retired; and Lewis B. Prevette, retired.

Evelyn H. Andrews
 January 31
 Sister of S. Priscilla Howard, retired; and Waymoth H. Howard, retired.

Nannie Casstevens
 January 31
 Sister of John K. Holbrook, retired; and Lawrence J. Holbrook, retired.

Mary Bell H. Yarborough
 February 2
 Mother of Michael A. Yarborough, Shipping; sister of Nannie H. Layne, retired.

Larry James Anderson
 February 11
 Employee

Ruby Lucille Vanhoy Evans
 February 12
 Sister of Bobby J. Evans, Wet Finish.

What Is Safety?

Safety is a consciously adopted attitude that enables us to follow an active and useful existence without the possibility of injury to ourselves or others. In a sense, safety is mainly a reflection of our interest in our own well being. True, there are many mechanical safeguards and they are reliable, too, but they are powerless to prevent injuries unless we use them.

Personal responsibility is a big part of safety because our individual decision on how to do something usually is the deciding factor. However, a thoroughly safe attitude goes beyond ourselves and covers everyone with whom we come in contact on and off the job.

We must realize that an error or the lack of safety consciousness on the part of one individual can offset the safety efforts of others and leave them open to injury.

Safety is a part of every job, no matter how tame the job may appear. But whether or not safety is applied depends on the individual doing the work.

What is safety? Safety is a safe-guard that will keep personal injuries at bay on and off the job. A safeguard which demands nothing more than a firm resolve on the part of each one of us, individually, to do things the right and safe way.

THINK
SAFETY